

## **Proof of French Language Ability**

### **What proofs of French language ability are accepted by the Quebec French Language Board (Office québécois de la langue française)?**

According to Art. 35 of the Charter of the French Language, professional order candidates are deemed as having appropriate knowledge of the official language if they:

- Have received no less than three years of secondary or post-secondary instruction, full time and in French;
- Have passed the fourth- or fifth-grade secondary level examinations in French as first language;
- Have obtained a secondary school certificate in Quebec during or after the 1985-86 school year.

Candidates must provide official documents, such as diplomas or official grade transcripts, to prove they meet these requirements.

### **What can I do if I don't have the required proof?**

Candidates to the CRHA or CRIA profession who don't have the required proofs must pass the OQLF's French exam, a prerequisite for obtaining the title. The OQLF exam is free, and it can be done at the same time as or after the Order's equivalency exam.

### **I took francization classes when I arrived in Quebec. Does the OQLF consider these classes as proof of my French language abilities?**

These classes are interesting, even necessary in some cases, but unfortunately they don't constitute sufficient proof of one's French language abilities.

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### How to obtain the CRHA/CRIA title through equivalency

Submit a membership request **3 years or less** after obtaining one of the following diplomas as per special agreement, and after completing 14 courses (42 credits) in a human resources specialization from the following list, as defined by the Order and participating universities:

- Baccalauréat en administration des affaires avec spécialisation en gestion des ressources humaines, HEC Montréal;
- Baccalauréat en administration des affaires avec concentration en gestion des ressources humaines, TÉLUQ;
- Bachelor of Commerce in Human Resource Management, Concordia University;
- Baccalauréat en administration des affaires avec cheminement spécialisé en gestion des ressources humaines, Université Laval;
- Baccalauréat en administration avec concentration en gestion des ressources humaines, Université du Québec à Rimouski;
- Baccalauréat en administration des affaires avec cheminement spécialisé en gestion des ressources humaines, Université de Sherbrooke.

## **Required documents**

- Bachelor's degree diploma (original document), or certificate of completion of studies.
- Official grade transcript.
- For Concordia University graduates: Proof of French language ability (Art. 35 of the French Language Charter).
- Photo ID.

If you can't provide the required proof of French language ability, you will have to take the OQLF's French exam for professional order candidates. This is a free exam.

The Equivalence Committee may ask graduates of these programs who don't have the required number of credits to take the Order's equivalency exam.